

<u>Sustainability – Carbon Footprint Reduction Policy</u>

Infojini has made several commitments and efforts to cut its carbon footprint, demonstrating its dedication to environmental sustainability. These commitments and efforts include:

- 1. Energy Efficiency Measures: Infojini has implemented various energy efficiency measures within its office spaces. This includes the installation of energy-efficient appliances, LED lighting, and programmable thermostats to reduce energy consumption. These efforts are part of Infojini's ongoing commitment to sustainable practices, aiming to not only decrease operational costs but also minimize its environmental footprint for a greener future.
- 2. Green Office Practices: Infojini implements green office practices to minimize waste and conserve resources. This includes initiatives such as paperless operations, recycling programs, and the use of eco-friendly office supplies. By adopting these practices, Infojini reduces its environmental impact and promotes a culture of sustainability among its employees.
- 3. **Telecommuting and Transportation:** Infojini encourages telecommuting and alternative transportation methods among its employees to reduce carbon emissions associated with commuting. Initiatives such as carpooling, public transportation subsidies, and remote work options help minimize the carbon footprint of employee travel.
- 4. **Supply Chain Sustainability:** Infojini collaborates with suppliers and vendors who prioritize sustainability in their operations. This includes sourcing products and services from eco-conscious suppliers, selecting environmentally friendly materials, and reducing the carbon footprint associated with the supply chain.
- 5. **Employee Engagement:** Infojini educates and engages employees in efforts to reduce the company's carbon footprint. This includes providing training on sustainable practices, encouraging behavior changes to minimize energy usage, and recognizing employee contributions to environmental sustainability.
- 6. **Waste Reduction Initiatives:** Infojini actively implements waste reduction initiatives to minimize its environmental impact. This includes practices such as recycling programs, composting organic waste, and reducing single-use plastics within its office spaces. By prioritizing waste reduction efforts, Infojini contributes to conserving natural resources and reducing landfill waste, aligning with its commitment to sustainability.
- 7. **Client Partnerships:** Infojini works with clients to promote environmentally friendly practices and offers solutions that prioritize sustainability. By encouraging clients to adopt sustainable business practices and providing guidance on green workforce management, the company extends its impact beyond its own operations.